

Real-Time Job Demand: 4th Quarter 2015



Economic Growth Region 5

Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan and Shelby Counties



December Snapshot

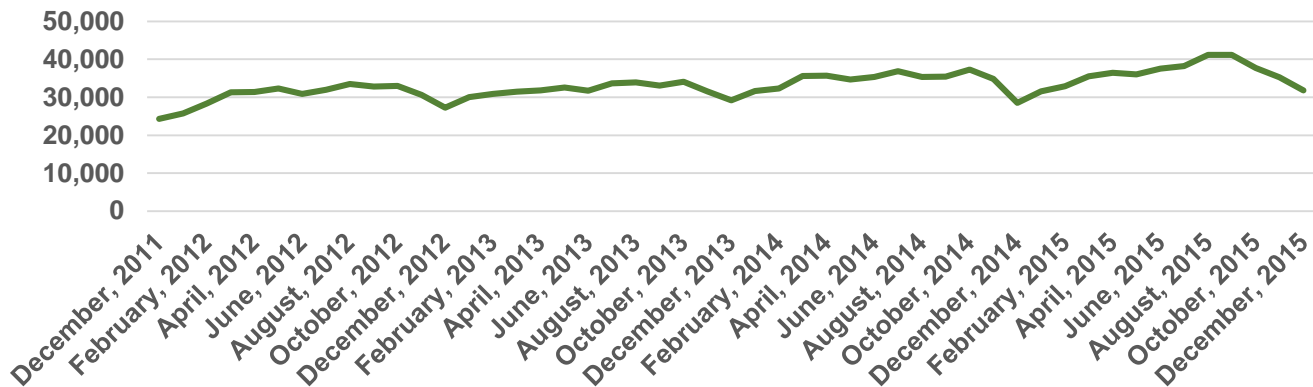
Total Unique Ads: **31,822**

New Unique Ads: **13,788**

Change from Previous Month: **-3,850 (-10.9%)**

Change from Previous Month: **-820 (-5.6%)**

Online Job Ads Trend



Job Categories

Sales and Related
Ads: 13,175
Transportation and Material Moving
Ads: 10,499
Office and Administrative Support
Ads: 10,126
Healthcare Practitioners
Ads: 9,113
Management
Ads: 8,699

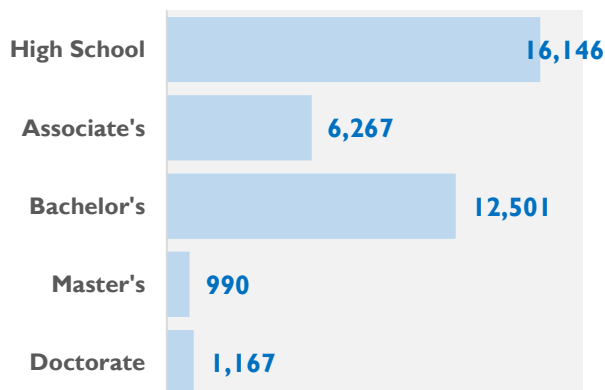
Industry Sectors

Health Care and Social Assistance
Ads: 7,202
Retail Trade
Ads: 6,757
Professional, Scientific and Technical
Ads: 4,601
Accommodation and Food Services
Ads: 4,433
Finance and Insurance
Ads: 3,151

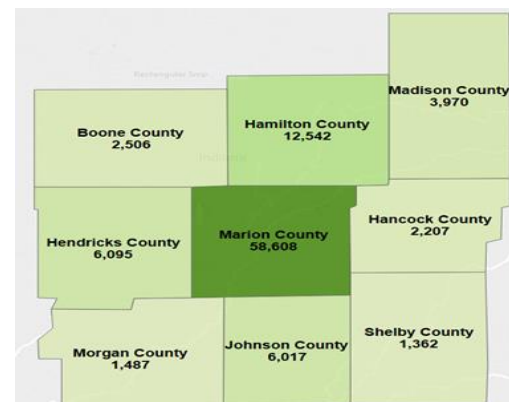
Employers

Ascension Health
Ads: 1,508
Indiana University
Ads: 1,188
Community Health Network
Ads: 1,141
Eli Lilly
Ads: 1,032
Health Partners
Ads: 973

Education Requirements



Advertised Job Location



Employability Skills

Oral and Written Communication

Ads: 25,207

Marketing

Ads: 11,739

Integrity

Ads: 10,726

Detail Oriented

Ads: 9,968

Team-Oriented, Teamwork

Ads: 8,960

Occupational Skills

Quality Assurance

Ads: 2,869

User Experience Design

Ads: 2,082

Customer Relationship Mgmt.

Ads: 1,879

Bilingual

Ads: 1,634

Quality Control

Ads: 1,581

Certifications

Driver's License

Ads: 9,842

Commercial Driver's License

Ads: 6,989

Certified Registered Nurse

Ads: 4,751

Basic Life Support

Ads: 2,230

Cardiopulmonary Resuscitation

Ads: 2,026

Job Types

Full Time

Ads: 87,931

Part Time

Ads: 18,870

Permanent

Ads: 89,803

Temporary

Ads: 4,480

Internship

Ads: 1,257

Contract

Ads: 1,267

Co-op

Ads: 33

Sources

Corporate Site

Ads: 21,551

US.jobs

Ads: 17,613

Beyond.com

Ads: 15,476

JobNetwork

Ads: 11,991

LinkedIn

11,086

Career Builder

Ads: 9,539

Jobing

Ads: 8,676

Indeed

Ads: 7,158

Age of Job Ad

Fewer than 30 days old

Ads: 15,384

30 to 59 days old

Ads: 17,015

60 to 89 days old

Ads: 18,081

90 to 119 days old

Ads: 14,724

120 to 179 days old

Ads: 11,940

180 to 359 days old

Ads: 10,087

At least 360 days old

Ads: 7,563

Sources

1. **Snapshot:** The Conference Board: Help Wanted OnLine. The Help-Wanted Online (HWOL)® Data Series is a job market vacancy listing that provides data collected from online job board sources throughout the U.S., including Indiana Career Connect. IndianaCAREERConnect.com is the state of Indiana's free service to benefit individuals and employers.
2. **Job Categories, Industry Sectors, Employers, Education Requirements, Job Location, Employability Skills, Occupational Skills, Certifications, Job Types, Source, and Age of Ad:** Wanted Analytics: Help Wanted OnLine



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For more regional labor market information, please contact your Regional Market Analyst:

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